

## KENT COUNTY COUNCIL

---

### PERSONNEL COMMITTEE (APPOINTMENT PANEL)

MINUTES of a meeting of the Personnel Committee (Appointment Panel) held in the Cabinet Room - Sessions House, County Hall, Maidstone ME16 1XQ on Wednesday, 18 March 2015.

PRESENT: Mr P B Carter, CBE (Chairman), Mr L Burgess, Ms A Harrison, Mr G Cooke, Mr B J Sweetland, Mr J D Simmonds, MBE and Mrs T Dean, MBE

IN ATTENDANCE: Mrs A Beer (Corporate Director Engagement, Organisation Design & Development), Ms D Fitch (Democratic Services Manager (Council)) and Mr D Cockburn (Corporate Director Strategic & Corporate Services)

#### UNRESTRICTED ITEMS

**3. Minutes**  
(Item A3)

RESOLVED that the Chairman be authorised to sign the Minutes of the meeting after the meeting.

**4. Motion to exclude the Press and Public**  
(Item A4)

RESOLVED that under Section 100A of the Local Government Act 1972 the public be excluded from the meeting for the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of part 1 of Schedule 12A of the Act.

#### EXEMPT ITEM

**5. Interviews for Director Infrastructure and the Director Business Development & Intelligence posts**  
(Item A5)

(a) Director of Infrastructure

(1) Members of the Committee had before them the application forms and supporting information on the candidate who had been called for interview for the post of Director of Infrastructure

(2) Following the interview the Committee discussed the performance and merits of the candidate.

(3) The Committee came to the following unanimous decision.

(4) RESOLVED that Rebecca Spoor be appointed to the post of Director of Infrastructure

(b) Director of Business Development & Intelligence

(5) Members of the Committee had before them the application forms and supporting information on the candidate who had been called for interview for the post of Director of Business Development & Intelligence.

(6) Following the interview the Committee discussed the performance and merits of the candidate.

(7) The Committee came to the following unanimous decision.

(8) RESOLVED that no appointment be made.